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Popular Article

Decreased Performance Level in the Workplace

Vikrant Hooda¹ & Anamika²

¹Research Scholar Om Sterling Global University Hisar, Haryana 125001

²Research Scholar Chaudhary Charan Singh Haryana Agricultural University Hisar, Haryana 125001

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Decreased performance level in the workplace can be a major problem for both employees and employers. It can lead to missed deadlines, decreased productivity, and even customer dissatisfaction. There are many reasons why an employee's performance might decrease, but some of the most common include:

- **Lack of motivation.** This is often the root cause of decreased performance. When employees are not motivated, they are less likely to put in the effort to do their jobs well.
- **Unclear expectations.** Employees need to know what is expected of them in order to perform at their best. If they are not clear on their goals or responsibilities, they are more likely to make mistakes or not meet expectations.
- **Lack of training or resources.** Sometimes, employees' performance decreases because they do not have the skills or resources, they need to do their jobs effectively. This can be a problem if the employee is not given the training or resources they need to succeed.
- **Personal problems.** Sometimes, employees' performance decreases due to personal problems outside of work. This could include things like family issues, health problems, or financial problems.

If an employee's performance is decreasing, it is important to identify the cause of the problem so that it can be addressed. Once the cause is identified, there are a number of things that can be done to improve performance, such as:



- **Motivating the employee.** This could involve providing the employee with more challenging work, giving them more responsibility, or offering them a promotion.
- **Clarifying expectations.** This could involve setting clear goals and objectives, providing regular feedback, or creating a performance improvement plan.
- **Providing training or resources.** This could involve sending the employee to training, providing them with new tools or equipment, or giving them access to more information.
- **Addressing personal problems.** This could involve providing the employee with resources, such as counseling or financial assistance, or helping them to find ways to manage their time more effectively.

By identifying the cause of decreased performance and taking steps to address it, employers can help their employees to improve their performance and achieve their full potential.

Here are some additional tips for improving employee performance:

- Create a positive work environment. Employees who feel valued and appreciated are more likely to be motivated to perform well.
- Provide regular feedback. Employees need to know how they are doing in order to improve their performance.
- Set clear goals and expectations. Employees need to know what is expected of them in order to meet expectations.
- Provide opportunities for growth and development. Employees who are challenged and have opportunities to learn and grow are more likely to be motivated to perform well.

By following these tips, employers can help their employees to improve their performance and achieve their full potential.

